

statements, warranties, or agreements not herein expressed.

Section 19. Amendments in Writing: All amendments to this Agreement must be in writing and executed by all parties to this Agreement.

Section 20. Governing Law and Venue: This Agreement and any extensions hereof shall be governed and construed in accordance with the laws of the State of Montana. If a dispute arises, the proper venue for the hearing of the case is the District Court of the First Judicial District of the State of Montana, in and for the County of Lewis and Clark.

Section 21. Headings: The section headings contained in this Agreement are for reference purposes only and do not affect the meaning or interpretation of the Agreement.

Section 22. Severability: If any term or provision of this Agreement is held to be illegal, void or in conflict with any Montana law, the validity of the remaining terms and conditions shall not be affected. The rights and obligations of the parties shall be construed and enforced as if this Agreement did not contain the particular term, condition, or provision held to be invalid.

Section 23. Binding upon Heirs: This Agreement shall be binding upon and inure to the benefit of the heirs and personal representatives of Employee.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be signed and executed the day and year first above written.

FOR THE CITY OF HELENA MONTANA

Signed: _____
By: **Wilmot J. Collins, Mayor**

Dated: _____

FOR THE EMPLOYEE

Signed: 
By: **Ana, Cortez**

Dated: Nov. 17, 2018

ATTEST:

By _____
Debbie Havens, City Clerk